The National Labor College (NLC) and Ivy Tech Community College of Indiana recently announced the signing of a formal agreement designed to promote the opportunity for union members who receive college credit from Ivy Tech to complete their Bachelor’s degree through the NLC. Ivy Tech, which already offers union workers the opportunity to earn credit for apprenticeships through the college’s academic assessment process, will now work closely with the NLC to encourage union members to go forward with their education seamlessly from one college to the next. Both institutions credited the International Union of Elevator Constructors General President Dana A. Brigham, whose 20,000-plus union members nationwide can now benefit from Ivy Tech’s apprenticeship assessment program and the NLC’s degree program, for their leadership in brokering the agreement.

“The agreement between the National Labor College and Ivy Tech is a model for the kind of cooperation and streamlining union members need both to get college credit for what they have already learned and to pursue the knowledge and skills they need to become more valuable workers and stronger union members,” Brigham said.

In addition to agreeing to work together to promote each college’s respective programs to union members, the NLC has formally agreed to accept and transfer academic credits from union members attending Ivy Tech. The credits can be counted toward the NLC Bachelor’s degree. Sue Schurman, NLC President, says that this “agreement offers a superb opportunity for many of Indiana’s 125,000 unionized workers who already earn credit for their training through Ivy Tech, to go on to complete their Bachelors at the NLC.” The NLC has more than two dozen similar agreements with colleges and union education programs nationwide. Ivy Tech President Gerald I. Lamkin said, “This agreement touches upon two pillars of Ivy Tech’s role as Indiana’s comprehensive community college. It recognizes our vigorous and focused contributions to workforce education, and fulfills the requirements necessary for Indiana’s workers to conveniently continue their education toward a baccalaureate degree.”

Notwithstanding this agreement’s importance to the unionized labor force in the state of Indiana, NEIEP’s agreement with Ivy Tech—and now the NLC—guarantees the opportunity of an advanced education to IUEC members nationwide. The NEIEP-Ivy Tech connection came about through the perceptiveness of Local 34’s Business Manager Joe Albertson who attended an Indiana Building Trades meeting where Ivy Tech spoke of its commitment to educating the union workforce and its efforts to provide the opportunity on a national level. Albertson saw the

continued on page 2
benefit for the IUEC membership and alerted NEIEP to the potential partnership. The rest, as they say, is history, and it points to a promising future for many elevator constructors.

This recent agreement between Ivy Tech and NLC makes it that much easier for constructors to continue on for a Bachelor's degree after earning an Associates of Applied Science. Established as a union training center by AFL-CIO in 1969 to strengthen union member education and organizing skills, the NLC is now the nation's only accredited higher education institution devoted exclusively to educating union leaders, members and activists. The NLC offers labor related courses, a Bachelor of Arts degree in Labor Studies and a Bachelor’s degree in Technical and Professional Studies. The NLC's flexible learning program and class schedule affords working students the opportunity to study online with limited or, depending on the course or degree program, no time required at its campus located just outside Washington D.C. The NLC became a degree granting college in 1997, and in 2004, the college earned accreditation from the Middle States Commission on Higher Education, an independent, regional accrediting body recognized by the U.S. Department of Education. Graduate programs are also offered at the campus in partnership with local universities. For more information visit Ivy Tech on the web at www.ivytech.edu and the National Labor College at www.nationallaborcollege.edu.

NEIEP is excited to announce the success of a pilot seminar that took place May 16 and 17, 2005, for the next step in instructor training. The Advanced Train the Trainer Course (ATTC) will join the BTTC to create a comprehensive instructor training series for NEIEP. Crafted to flow from the fundamentals learned in BTTC, the advanced course is designed to be highly interactive, using the experiences and problems faced by veteran instructors to drive the instruction and discussion.

The course focuses on the issues that surface for our experienced instructors: assisting students with learning problems; technology, computer, and PowerPoint® issues; motivating students and creating exercises; adult learning, teambuilding, and more. Our instructional development consultants—Andy DiPaolo, Executive Director, Stanford Center for Professional Development; and Ron Boehm, Executive Director of ValleyNet—have spent a great deal of effort constructing a well-rounded program based on their decades of experience in adult education as well as feedback provided by NEIEP instructors in a needs assessment conducted earlier this school year. Theoretical information forms the background to a highly interactive two-day session, with opportunities for discussion and practicing skills acquired. Obtaining professional feedback from experienced facilitators and sharing experiences among the group were highlights of the event.

The idea was to pilot this seminar to test what works and then use the results to create a comprehensive instructor training program that would be offered next school year and beyond to the experienced instructors. This has been a very successful planning model we have used for developing previous NEIEP instructor seminars, and the results of this pilot event point to continued success. Here are a few comments from the participants:

**Highlights**

“Presentation was very helpful. Will help me to be more prepared. Coaching & motivation. Visuals appropriate but didn’t control the class.”

“Working with PowerPoint. Motivation techniques for students/instructor. Reflection on own teaching deficiencies after workshop.”

“All the different ideas & plans used by other instructors such as incentives & rewards to promote participation & motivation.”

“I thought the group sessions and exercises were excellent.”

**On Leadership**

“I thought the overall rapport among the leaders and instructors was good. I think we all had the same goals in mind.”

“Andy and Ron are great examples of what we would like to be as teachers. Great motivators, inspiring and prepared.”

The Advanced Train the Trainer Course will be offered again either this fall or in the spring of 2006 based on identified training needs. NEIEP will contact instructors with invitations once the dates have been established.
NEIEP AREA COORDINATORS REPORT ON RECRUITMENTS AND EVENTS

James McGoldrick, Region 1, New York City and nearby New Jersey
I want to acknowledge the hard work and discipline exhibited by our instructors and students who continue to come to class and carry on their education in the face of the current employment situation. Everyone has come together to ensure that classes proceed as planned.

Ray Roche, Region 2, Northeast
I have been busy conducting recruitments in Erie, PA, for Local 6 and Harrisburg, PA, for Local 59. I attended the Tri-state meeting in Columbus, OH, May 26th. I will be conducting a Year 1 challenge test in Buffalo on June 9th. EIA T will be held on June 14th in Harrisburg.

John Spinella, Region 3, Southeast
The Southeast Region has been booming and will continue to be this way for a long time. We have done several back-to-back recruitments throughout the Region. I am currently running recruitments in Locals 24, 32, 93, 124, and 139. It looks as though local 49 and 71 will be starting up soon.

The Florida panhandle is still recovering from last year’s hurricane season, and new construction is at an all-time high. Local 74 also has several high rises on the books waiting to break ground.

By now everyone should be wrapping up this school season and looking towards next September. If you need assistance in setting up classes or finding class sites I’ll be available, but you need to let me know ASAP. My calendar fills up fast. Also, I need your assistance in collecting OJT forms from the Apprentices. There are several Apprentices who are not in compliance.

Thanks again to everyone for the hard work and dedication to the program and the industry.

Ted Shank, Region 4, Midwest
We just finished a new recruitment in Iowa (Local 33). Indianapolis (Local 34) recruitment interviews are scheduled for July.

Local 2 Chicago has a pending cooperative agreement with the City Colleges of Chicago, which will allow the program to use of Dawson Technical Institute as a training facility, the achievability of an associate degree, and also the possibility of direct entry into the Illinois Institute of Technology (IIT) to pursue a bachelor’s degree.

Clint Matthews, Region 5, Southwest
Recruitments are in progress in all Locals in Texas, New Mexico, and Arizona.

We continue to experience enthusiasm from our recruitment partners such as Helmets to Hardhats and the local community colleges. The applicants received through these partners, while small in numbers, are high in quality. There is a growing demand for the OSHA 10 training in the Southwest. Instructors please schedule the OSHA 10 stand alone class to be convenient to yourself as well as the students.

Earl Baker, Region 6, Northwest
Interviews for the Seattle, WA, area were on May 23, 2005 and May 24, 2005. The recruitment process for the Seattle, WA, area is now completed. I am currently in the middle of a recruitment for the Denver, CO, area with testing to be on June 17, 2005.

Thaddeus Tomei, Region 7, Hawaii and Pacific Islands
With the recent hiring of many probationary Apprentices, we will be offering two Year One classes at the Honolulu Community College and one Friday class at the union hall for those apprentices who may be working 4/10’s on the neighbor islands. We will also be having a Year Two class at the Honolulu Community College as well as a Year Four class at the union hall.

Local 126 will have a Mechanics Review class at the union hall, and there will be a CBT Year Two class for the members working on Guam, Saipan, and Palau.

Roy Francesconi, Region 8, Northern California, Oregon, Utah
There are no active recruitments in Locals 8, 23, and 38. I have been busy with end-of-year issues, and I want to thank all committees and instructors in Region 8 for their hard work this school season.

Ed Lackey, Region 9, Southern California, Nevada
While there are no active recruitments in the Region 9 area at this time, I am actively attending events at high schools and colleges to inspire young people to consider the elevator trade when it comes time for career choices. I want to take this opportunity to thank the instructors in Local 18 for their commitment and hard work on behalf of the program.

Ron McKay, Region 10, Great Lakes
The Locals in Michigan and Ohio are finishing a school year heavily weighted with Year 3 and Year 4 classes. Seven Locals taught a total of six Year 1, two Year 2, ten Year 3, and thirteen Year 4 classes.

On May 30th, Lansing, Michigan Local 85 began a recruitment process. We hope to have an updated hiring list by mid-September.

I would like to remind all instructors to periodically check the Instructors Missing Requirements link on the NEIEP web site. This precautionary measure could help to avoid problems at the end of the school season.

continued on page 4
**Area Coordinators (continued)**

L.T. Brindel, Region 11, SEC

Another school year is nearing its end, and it’s a mad dash for midnight, June 30!

A recruitment has been completed in March in both North and South Carolina, which went very well, with 64 replies, and about 30 already put to work. Good job by the JAC.

I’m gearing up for a large recruitment at Local 10 in Washington, DC on June 17. A lot of preparation goes into this recruitment, so thanks to all who have helped in getting this together.

We completed recruitment in April for local 52, Norfolk, VA and all recruits have been hired, so another recruitment will begin June 21. Good job Gil.

Joe Devlin, Region 12, New England

There is much to be excited about in the new academic year. NEIEP is moving forward with additional training for instructors as well as developing e-classrooms. As you may know by now, due to people moving on and new Coordinators starting up, NEIEP area configurations by Locals have changed. I will no longer be going to Western New York Locals 14, 27, and 62. I want to thank all the great JACs, Business Agents, and Instructors who made my job easier. The genuine friendship I received will be one of my fondest memories of my first year as NEIEP 12 coordinator. Moving right along, recruitment in Local 41 is complete, interviews in Local 4 have been scheduled, and Local 35 will be starting another recruitment this fall. Just a quick note about Local 4’s new Training Facility: It will be in full swing by September. It has 7 classrooms with all the latest training aids, and the classroom environment is excellent. Locals 138, 91, and 39 have all completed another successful academic year. All Apprentices: have a great summer, relax, enjoy your vacations, and come back in the fall ready to go.

Tim Daly, Region 13, South Central

I just finished recruitment in Local 12, Kansas City, MO, and Wichita, KS. I have an ongoing recruitment in Local 16, New Orleans, LA. I will be starting a recruitment in Local 30, Memphis, TN, and Local 79 Shreveport, LA, area. I’ve just finished two audits in Local 63, Oklahoma City and Local 83, Tulsa, OK, and will be audited in Local 12 this month.

---

**FROM THE WAREHOUSE: TEXT RETURNS**

Text and Exam Return. It is time once again to clean out the excessive inventory that may have acquired this season. NEIEP tracks student registration and compares that to actual students enrolled in the courses. You are required to return all texts and exams that you may have left over. Failure to return excess texts and exams will result in delay of shipment of your materials for next season. Please return these items to NEIEP. For information please contact Rob @ 800-228-8220 x30 or via email, warehouse@neiep.org.

**ATTENDANCE AND YEAR-END EXAM RESULTS**

Attendance for June 2005 is due on or before July 7th, 2005. Year-end examination results will not be released until all class attendance, including the final night’s attendance, has been received by NEIEP. This is to assure that apprentices receive credit for all make-up hours and unit examinations taken prior to the Year-end Examination. Please assist us with this process by making sure all attendance, including make-up attendance, is submitted on time.

**NEIEP CALENDAR Important Dates for Summer 2005**

<table>
<thead>
<tr>
<th><strong>JUNE</strong></th>
<th><strong>JULY</strong></th>
<th><strong>AUGUST</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>June 7</td>
<td>Classroom Attendance and Grades due</td>
<td>Ongoing NEIEP mails out Instructor Classroom Material</td>
</tr>
<tr>
<td>June 30</td>
<td>NEIEP School Season ends</td>
<td></td>
</tr>
<tr>
<td>July 7</td>
<td>Instructors submit final month’s attendance and grades</td>
<td></td>
</tr>
<tr>
<td>July 20</td>
<td>Committees return pre-registration packets for the 2005/2006 season</td>
<td></td>
</tr>
<tr>
<td>July/Aug.</td>
<td>Instructors return the Part-Time Employment Agreement; New Instructors also return I-9 and W-4 forms</td>
<td></td>
</tr>
</tbody>
</table>