Larry Sakamoto Retires – Dedicated NEIEP Trustee, 1994-2006

After twelve solid years of service to the NEIEP program, IUEC Regional Director and NEIEP Trustee Larry Sakamoto is retiring. Larry has a unique knowledge of the NEIEP program because he was an instructor for Local 126, Honolulu, for years before taking on this important leadership role. Several of those individuals selected to be NEIEP trustees from either the union or the employer ranks have had the background in the classroom environment of the program, working diligently to bring education to the many elevator constructors across the country. Larry is one who has had this direct experience, and this has given him an opportunity to understand the specific classroom needs and work for the benefit of the local programs and their instructors in his efforts as a trustee.

Larry was also the Business Manager in Local 126, so he has worn all the hats that an individual can in the NEIEP program environment. Larry Sakamoto is one of the few trustees who was around when the program experienced financial hard times (as it was not a priority in the collective bargaining agreement at the time). Larry saw development slow to a near halt during those lean years for NEIEP, and it is this experience that has given him a keen insight on the impact the financial perspective has on the educational process.

Larry’s tenure as a NEIEP trustee and IUEC Regional Director is distinguished by his optimism and a knack for making difficult situations turn out well. He is confident in his capacity to discover the path of least resistance to accomplish fair results, and his efforts in settling a number of grievances as Regional Director over the years has strengthened this ability. Larry has that gift of being able to see the big picture while at the same time maintaining a focus on the interests of the individual. On behalf of the NEIEP trustees, the staff, and the many local programs and instructors who have benefited from his efforts, we wish Larry the best in the next chapter of his life.

Larry Sakamoto

Updates to Instructor Support Material Page

Instructors may have noticed the changes made to the Instructor Support Material page this year. These revisions have been made in hopes to make the information NEIEP makes available to our instructors more organized and user-friendly. If you notice any problems with the links located specifically on the Instructor Support Material page, please contact Linda DuBois at NEIEP, extension 21 or email ldubois@neiep.org.

For other questions or concerns regarding the NEIEP website, please call the main line.

Changes include breaking down each year’s outline into smaller files that match the information found in the corresponding PPT presentation. Also, updates have been made to the design and content of the PPT presentations themselves in order to bring the files up to date.

Continue to check back as we update and add new material to this page.
Another successful training season for NEIEP instructors recently wrapped up at the Sheraton Hotel in Rhode Island. Both novice and veteran instructors from around the country had something to learn this fall in one of five different seminar or workshop offerings held annually in New England. The Basic and Advanced Train the Trainer Courses, along with the DC Motor Lab, Solid State, and Hydraulic Controller Lab Workshops, introduce NEIEP instructors to ideas and practices that will help them to succeed in their classrooms.

**Basic Train-the-Trainer**

The Basic Train the Trainer Course (BTTC) provides new NEIEP instructors with the basics of classroom management and adult education theory. The course offers tips and models for effective lesson planning and presentation. Steps in lesson planning include identifying student needs, setting clear objectives, studying the students and the classroom environment, developing strategies to involve students, designing instruction, using adult learning theory, and evaluating the class in terms of how well the objectives have been met.

The BTTC seminars, held on six different dates, were led once again by Drs. Andy DiPaolo and Ron Boehm. The program has become a favorite of NEIEP Instructors, allowing individuals from different parts of the country to get to know one another, sharing their experiences, successes, and frustrations that inevitably occur in the classroom. New instructors are always very positive about what they learn in the process of completing this training. Here’s a sample of a few of the responses from this year’s participants:

On Leadership: “The Leaders were excellent teachers. They were respectful and helpful.” “All the materials were presented in a precise manner and very well organized. Good rapport with the group.”

Highlights: “Using PowerPoint®. Excellent role models in Andy & Ron.” “Interaction with other instructors” and “help with conveying information and motivating our classes.”

The train-the-trainer seminar serves as a great example of effective presentation; the leaders model how to use questions to avoid lecturing for the full class time and to let the students do most of the talking (and learning), and also how to integrate visuals with PowerPoint and other forms of media to aid in students’ comprehension of the topics.

**Advanced Train-the-Trainer**

The Advanced Train the Trainer Course (ATTC) is enjoying success in its second season complementing the BTTC. Crafted to flow from the fundamentals learned in BTTC, the advanced course is designed to be highly interactive, using the experiences and problems faced by veteran instructors to drive the instruction and discussion. The advanced course continues to be modified to harmonize with the basic course as more advanced seminars are held. Another round of ATTC is forthcoming this spring.

The course focuses on the issues that surface for our experienced instructors: assisting students with learning problems; technology, computer, and PowerPoint issues; motivating students and creating exercises; adult learning, team-building, and more.

Here are some comments about the ATTC from our instructors who attended:

Highlights: “I liked the parts where we could talk to each other and pick up hints of what we can do with our classes and to help other guys in their classes.” “Incorporation of additional tools to increase student involvement and the use of PowerPoint.”

On Leadership: “Kept class moving, subjects were specific and to the point, adhered to agenda, kept class interested and involved.” “Outstanding.”

**Workshops**

The DC Motor Lab Workshop, instructed this year by Jim Bunning of Local 25 and Jim McCormack of Local 1, prepared Year 2 instructors to facilitate lab work in their courses. This hands-on workshop provides an opportunity for instructors to setup and run the experiments in a comfortable environment. Outcomes, challenges and
We completed our recruitment and are waiting to do the interviews, which will hopefully be held in January. Aptitude testing has completed. Recently, we gave our Mechanic’s exam. If you haven’t learned your score yet, check in with the local.

Ray Roche, Region 2, Northeast
I attended the fall PACA (Pennsylvania Apprenticeship Coordinators Association) meeting in Harrisburg. I participated in technical career promotion days at the Allentown Art Museum.

The Pennsylvania State Correctional Institutions Joint Apprenticeship/Vocational Advisory Committee met and we discussed recruitment of ex-offenders. Set up NEIEP Local 5 JATC informational booth for Centennial School District, who invited students and parents to Career Opportunity Night. Provided NEIEP material for an informational booth at the Western New York State Building Trades event. Completed Apprenticeship recruitments in Local 5, Philadelphia and Local 84, Reading-Scranton. Conducted Mechanics Exams in Region 2 Area, which resulted in a 67% pass rate. Region 2 NEIEP Part-time Administrators have been chosen for each JATC and have begun their jobs. I would like to thank all the members of each JATC for their cooperation to make this change.

To close I would like to wish everyone a safe and joyous Holiday Season.

Merry Christmas and Happy New Year.

John Spinella, Region 3, Southeast
Happy Holidays from Region 3. Well, the gas pedal is to the floor in the Southeast. We have just finished up with the mechanics exams and I’d like to take this opportunity to congratulate the new mechanics of 2006. Good job!

Every Local in the region is involved in some phase of a recruitment. Y’all are wearing me out! The work situation is great for now, hopefully it holds out for a long time.

Remember, everyone must complete the recruitment process to be eligible for hire. Don’t try to sneak anyone in through the back door. It will leave you open for big problems down the road with the State or the Feds or the EEOC. And it can get nasty.

Thanks again to all the Instructors and Committee members for all your hard work and dedication, without you, the wheels come off the wagon.

Ted Shank, Region 4, Midwest
Congratulations to all who recently passed their mechanic’s exams, again making the testing season a successful one in the Midwest. Recently, challenge exams have been successfully given in Locals 2, 15, and 33. By the time of this Conduit edition, a recruitment in Milwaukee, Local 15 will have been completed. Optimistic employment forecasts may dictate other recruitments beginning sooner than expected.

On December 18, 19, and 20, 2006 the Midwest region will conduct its first “walk-in application process” in Local 34 Indianapolis, Indiana. Also, an on-line Indiana State Licensing Certification Renewal Class, featuring Indy’s own Lester White presenting Indiana code-specific information, is now available on the drop down menu of the NEIEP Website.

Additional exciting news is that the Office of Apprenticeship and

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Training, having authority in the State of Illinois, has finally approved the Revised Standards of Apprenticeship which will allow Locals 2, 15, and 132 to better utilize Helmets to Hardhats outreach programs. These Locals will now be able to give Veterans preference in new hire selection of apprentices.

Those of us holding Strong Midwestern Values, wish all of you a Joyous Holiday Season, and we join you in looking forward to a prosperous 2007.

**Clint Matthews, Region 5, Southwest**

By now all the Mechanic’s Examinations have been administered in Region 5. Congratulations to all the new Mechanics.

The outlook for new installations in Region 5 remains good through spring of 2007.

It is important that all apprentices working as Temporary Mechanics understand and remember the requirements placed on them by the apprenticeship standards.

The search for new apprentices in the Southwest Region continues. Please send all referrals and organizational contacts to the attention of the local JAC or your NEIEP area coordinator.

**Earl Baker, Region 6, Northwest**

The mechanic’s examinations have recently been completed in Region 6. Congratulations to the apprentices that passed.

Recruitments: In Seattle I have received 600 requests for applications. The EIAT testing dates are December 7th and 8th. The interviews will be held during the first part of January. We are starting another recruitment for the Spokane, WA area and the State of Montana. The next recruitment in Denver, CO will probably be held during the spring of 2007.

We will be doing a welding class in Denver, CO at the Fitters union training facility. I have had welding classes in Omaha, NE working with the Fitters union and their instructors as well as Metro Community College.

Our members seem to enjoy the hands-on training as well as taking the classes as a group.

**Thaddeus Tomei, Region 7, Hawaii and Pacific Islands**

In Region 7, we recently had our annual mechanic’s exam and 4 out of the 6 apprentices passed their exams.

We will be doing a job fair at the Honolulu Community College on November 28, 2006. The job fair will be from 9:30 AM to 2:30 PM and students from the Community College will be the primary applicant pool.

**Roy Francesconi, Region 8, Northern California, Oregon, Utah**

Region 8 - Work is steady in all of my areas. Oregon has completed a recruitment and has already hired from the new list. Northern California completed a recruitment in July, started hiring immediately, and will begin a new recruitment in February. Northern Nevada, Utah, and Idaho are in the application process and will begin testing in February.

**Ed Lackey, Region 9, Southern California, Nevada**

We currently have 872 students in 69 active classes. There are 600 plus applications so far with them coming to a close the first week of January. Testing has been scheduled for March. We’re currently being audited in Las Vegas and have just completed an audit with the state of California; the outcome of which is no discrepancies. There are at least 100 perspective new hires each in Las Vegas and California.

Joy to the world!

**Ron McKay, Region 10, Great Lakes**

Work in Region 10 is still spotty. A few Locals have had spurts of hiring which has given hope to others that have seen very little in quite some time.

Speaking of hiring spurts, Lansing Michigan, Local 85 completed apprenticeship recruitment during the second week of October. Ninety-three recruits are on this new hiring list, anxiously awaiting their opportunity to work in the Elevator Industry.

Columbus Ohio has begun an active recruitment for apprentices. Requests for applications will be accepted through December 22, 2006.

At this time, all Mechanic Exams have been administered in Region 10. There was a very respectable passing rate of 76.7%. NEIEP congratulates these new Mechanics, and the dedicated instructors who helped them achieve their goal.

In late October, I had the pleasure of facilitating another HCL Workshop with Area Coordinator, Roy Francesconi. We hosted 23 instructors from Locals across the country. Roy and I noted that these instructors worked very hard to learn the capabilities of this Year 4 lab. We are confident that students in their classes will benefit greatly from their instructional skills.

Access to the on-line Electralab Simulator has been expanded to include even more students. If you haven’t tried this powerful learning tool, which can be used in class and at home to reinforce classroom studies, visit the NEIEP website and click on the Electralab Simulator link found under the Student Gateway area. Just because
you are a Mechanic doesn’t mean that you can no longer have “student” access. Contact your Local Education Committee to find out how to register as a student if you aren’t already.

**L.T. Breindel, Region 11, SEC**

Recruitments in Local 51 Richmond, VA and Local 32 in Atlanta, GA are completed.

Interviews for Local 10 in Washington, DC and Local 135 in Charlotte, NC are scheduled for mid December.

All mechanic exams have been administered in Region 11. Congratulations to all that passed.

A special thank you to Helmets to Hardhats and Sue Robbins for all her help.

Happy Holidays to all and a happy and healthy New Year.

God love you, Coach!

**Joe Devlin, Region 12, New England**

The Area has been active with ongoing recruitments in Local 91, Hartford, Connecticut and Local 39, Providence, Rhode Island. Aptitude tests for Local 39 shall be administered on November 29, 2006 with interviews possibly the first week of the New Year. Local 91 has a few issues with their list but should have that resolved shortly. Local 138, Poughkeepsie, New York has been extremely challenged for work for its members. Subsequently, NY DOL has granted us a one year extension on our current list for that Local. I spoke with Locals 4 and 41 in Massachusetts and may have to start recruitments for those Locals in the spring. Maine has been extremely slow and only two candidates have been placed there; one in Maine and another candidate opted for an interview and employment in Local 84 via Helmets to Hardhats.

I am pleased to announce that the results of Mechanic Exams in all Locals have seen a dramatic increase in the number of successful candidates. Local 35 had 6 for 6; Local 91 had 13 of 21 pass; Local 94 showed 32 of 41 succeeded and Local 39 went 3 for 4. I do have the results from Local 4, Maine nor Local 41, Springfield as of yet. It should be noted that Local 138 had eligible candidates but no one tested due to the severe lack of work in that area.

I had an orientation night in Local 4 which proved quite successful in getting all apprentices off on the right foot. I intended to visit each school facility this fall but due to scheduling I will have to do that next month.

I would like to thank the committee members, administrators, and instructors in all Area 12 Locals for doing a fine job getting our program underway. Be advised any apprentice who took review classes, did not test, and missed a class that those classes must be made up prior to the end of the school year in order to sit for next year’s mechanic’s exams.

Best Wishes for the Holidays

**Tim Daly, Region 13, South Central**

I wish to thank all my local JACs for the help with the journeymen tests.

For all the new journeymen good luck and remember we are craftsmen and craftsmen learn everyday. To all who were not successful you must have 144 hours of class room attendance, you must pass all year end tests to sit for next year’s test.

The New Year will bring new recruitments in locals 3,12,16,63 and 83.

Remember apprentices new and old to stay on the good side of your local JAC you must attend all classes you must pass all classes and you must turn in your OJT sheets in a timely manner.

8 for 8 and 40 hours a week. Work safe.

**Frank Lopez, Region 14, South Florida**

Congratulations to all of our new Mechanics. Their hard work showed with this year’s results. Also, special thanks go out to our instructors and committee members for their hard work and dedication to the program. I also would like to welcome five new instructors to our program.

We just finished our 2nd recruiting drive this year, which started with 634 requests for applications and finished with a list of 165 available for the apprenticeship program. Out of the 165 available, there are currently 76 from this list working at this time.

We had to build seven new classes to support all of our new apprentices and organized individuals. Currently there are 590 apprentices attending class at this time and 36 classes in five different locations. Our busiest program at this time is the Florida State Licensing course which is available to all IUEC members online. MXE classes will be starting on the 2nd week of December.

Merry Christmas and Happy New Year.

**W-2s FOR INSTRUCTORS**

NEIEP Instructors’ W-2s for 2006 will be mailed no later than January 31, 2007, to all who instructed during the past year. If you are expecting a W-2 and do not receive one from us in the mail by the second week of February, please contact Bridget at extension 16 to inquire about your paperwork.
IVY TECH ADMISSIONS AND REGISTRATION

The following information has been provided by Ivy Tech as a short guide on how to apply to and register for courses for the Associate of Applied Science Degree Program for Elevator Constructors.

Admissions (Please mail documents to Heather Higgs or Craig Fry at the address listed below.)
1. Ivy Tech Application for Admissions
2. Copy of official high school transcript (with seal); or GED equivalent
3. Print verification from NEIEP that you have successfully completed the Mechanic’s exam
4. Any other college transcripts or proof of training that you would like considered for prior learning assessment

Course Registration (Open Registration Times)
-Check www.ivytech.edu/apprentice for semester start dates
-Registration forms may be mailed or faxed (information below) and payment is expected upon registration.

Contact Information: Heather Higgs at Ivy Tech Community College of Indiana, 50 West Fall Creek Parkway North Drive, Indianapolis, IN 46208; hhiggs@ivytech.edu; phone: 317-921-4518; fax: 317-925-6001

2006 MECHANICS EXAM

From September through November, NEIEP administrators and Area Coordinators were busy administering the Mechanics exam to eligible apprentices. NEIEP appreciates all the efforts of those involved and extends their thanks in helping to make this process as smooth as possible. Of the approximately 1700 apprentices who challenged the exam this year, a majority successfully achieved the level of mechanic. We wish to congratulate these individuals who have proven their skills to be elevated to that level.

Apprentices who were not successful this year may be wondering about the requirements to remain eligible to sit for the exam next fall. Anyone who did not pass or was eligible to sit for the exam and did not, must be enrolled in the Mechanic Exam Eligibility course or must be enrolled in a full year’s curriculum in order to retain the status of a Year 4 apprentice. The bottom line is that students are responsible for completing 144 hours of classroom time and 1700 hours of OJT in order to remain eligible. If students are in this category and are not enrolled, they must contact their Local committee as soon as possible.

What are the criteria for Mechanic exam eligibility? In order for your Local committee to recommend you to enroll in the Mechanic Exam Review Course and to sit for the Mechanic Exam you must meet the following minimum requirements: You must be a registered apprentice having completed all the required curriculum, Years 1 through 4, and have accrued 6800 hours of on-the-job training. Students who have questions or are uncertain about their status are encouraged to contact their local committee as soon as possible.