O’Donnell holds the value of educational achievements in high regard. Upon the achievement of Mechanic status John was not satisfied. He continued his educational challenges, pursuing degrees in Electronic Technologies from New England Institute of Technology, Business Management from New England Technical College and Master of Business Administration from Bryant University.

When asked about the program O’Donnell stated: “It is my goal to enhance our training with elements that relate directly to the job. Whether it is updated video, computer simulations, graphics, or physical labs, Apprentices and Mechanics will only see the value in the course if they can apply it to their job.

I am extremely proud to work with talented people from all aspects of our trade providing the best craft training available. This program has been built by knowledgeable, dedicated people who recognize the importance and even enjoy contributing to the success of Elevator Constructors across the country. I am especially proud to be asked to lead this organization along a path that will continue this legacy.”

NEIEP’s Board of Trustees recently appointed John J. O’Donnell to the position of National Director. O’Donnell’s history with NEIEP has been long in the making.

John is a third generation Elevator Constructor and has worked in the industry for 26 years. O’Donnell began his career as a helper for Westinghouse Elevator and passed the mechanic exam as a member of Local 4 in Boston. He had the benefit of working in all aspects of the trade in construction, service and repair before taking a Service Superintendent position, which included the role of District Training Coordinator for Schindler Elevator.

For years, O’Donnell had been involved in the NEIEP program as a consultant and presenter for the Electra Lab Workshops as well as lab, text and video development projects. His next role came in 1996 when he became Manager of Educational resources at NEIEP where he oversaw the home study program, worked to develop new Instructor Development programs such as the Basic Train the Trainer and Advanced Train the Trainer, and was a contributor to new development and revised curricula in both the required and elective material.

After listening to the feedback from the survey that was presented to all NEIEP instructors in September and October, the following enhancements have been added:

• Since most instructors only teach one curriculum year, the year that was last viewed is now automatically brought up the next time you open the application.

• Instructor Notes allow you to add your own notes to each week’s information.

• The videos that are embedded in the PowerPoint presentations are now also available as separate files that you can open without going into the PowerPoint presentations. Go to the Tools menu to find them.

• All Unit PDF files are now included. You’ll see them under the Tools menu.
THE INSTRUCTOR’S #1 TOOL (continued)

- The “Search All PDFs” function allows you to quickly search all included PDFs for a specific word or phrase. For instance, do you want to find every page where Omega Rails are mentioned in the Year Curriculum? Click on the Search All PDFs link at the top-right of the application, enter “Omega Rails” as the search phrase and you’ll instantly be shown a list of everywhere that Omega Rails are mentioned throughout the entire curriculum. Click on an entry in the list and you’ll be brought directly to that point in the file.

- The Printable Year Calendar allows you to create a printable version of each Year’s information.

Instructor Notes
The Instructor Notes area in each week’s section allows you to enter your own notes about the week. You can use this however you want. Perhaps you would like to keep notes about what happened in the class that week, or maybe you could put in reminders regarding materials you want to take to a particular week’s class. Just enter whatever you want and it will be saved automatically for you. These notes can also be included in the Printable Year Calendar.

Printable Year Calendar
The Printable Year Calendar is available via the Tools menu. This feature allows you to generate an HTML page that shows all weeks with or without your personal notes included. The currently displayed year is what shows automatically, so make sure you choose the year you want to print before you choose the Printable Year Calendar function.

We understand that most of you don’t have a printer connected to your laptop, so we have also included the “Save As” option. This allows you to save the HTML page to a file that you can transfer to a computer that does have access to a printer. To transfer the file to another computer, you could use a memory stick or send the file as an attachment in an email. Once it is on the other computer you should be able to click on the file to open it with Internet Explorer and print it.

We hope you enjoy these updates and find it helpful to have a comprehensive tool to use in the classroom. As always, NEIEP looks forward to your feedback. Comments may be sent to instructor_support@neiep.org.

NEIEP AREA COORDINATORS’ REPORTS

James McGoldrick, Region 1,
New York City and nearby New Jersey
Mechanic Exams went very well in Local 1. Thanks to the NEIEP staff and Area Coordinators who aided me in that effort. Also, reactions to the CBT courses have been very positive—lots of great feedback. Congratulations to John O’Donnell on his recent appointment to Director. To all, have a good and safe holiday.

Ray Roche II, Region 2, Northeast
Recruitments have been completed in Rochester, Local 27 and Buffalo, Local 14. Reading – Scranton, Local 84 anticipates no new hiring and was granted an extension by the DOL. Region 2 Mechanic Exams have been given and 67% of those who took the test passed. I was assisted with the Local 59 and Local 84 tests by Joe Devlin from the NEIEP Office. I assisted Local 5 Philadelphia Area Coordinator, Art Rodgers, with the Local 5 exam. I traveled to New York City to assist Local 1 Area Coordinator, Jim McGoldrick, with the Local 1 exam. Also assisting were Area Coordinators Robert Yeatman, Tom Breindel, Frank Lopez, and Ken Hart from the NEIEP Office.

I have attended various Job Fairs, Vo-tech Schools, Adult Education classes and Community Colleges to speak on the Elevator Constructor Apprentice Program. Helmets to Hardhats has become an important part of our recruitment and has added a tracking form along with the NEIEP Helmets to Hardhats registration form. Veteran’s Day Holiday is a good time to reflect and thank those that have served this country to protect us and our freedoms.

Welder training programs have begun in Pittsburgh, Local 6 and Harrisburg, Local 59 with the help of the Plumbers Union. There has been a lot of interest in the NEIEP CBT Programs for Mechanics, as I have taken many calls for registration information. We all must continue to work hard to make sure the Elevator Constructor is the best educated and remains the pride of the construction trades. I would like to thank the NEIEP Staff and all Region 2 JATC members for their hard work. This year, despite the gloom and doom, may we enjoy a festive Thanksgiving, joyful holidays, Merry Christmas and Happy New Year. Don’t ever forget to give thanks and appreciate every day you have.

Paul Johnson, Region 3, Southeast
The 08-09 School Season is in full swing and it looks like most of the Apprentices are embracing the importance of being in class. Those who aren’t are brought in front of their Local JACs and are coming away with a different outlook.

Region 3 is currently busy with recruitments in Locals #24 Birmingham–#74 Tampa and #93 Nashville. Turnout is good and it looks like we’re getting another great pool of recruits in each of these Locals.

As always I’d like to thank all my Local Administrators for the assistance and hard work they put forth along with each JAC member that participates in the program.

Raymond McCann, Region 4, Midwest
Region 4 has no recruitments scheduled in the near future. Congratulations go to those who successfully challenged this year’s mechanic exam. One must never forget the value of education. Licensing was implemented in the interest of public safety and any credential that provides entitlement maximizes market shares. In an unstable economy with so many threats, it is imperative to secure those market shares. Those who attended the OSHA 10 class in order to renew their license not only gained knowledge but also secured another credential. We must continue to raise the bar. The OSHA 10 classes will continue on a demand basis and welding classes will be available soon. A personal thanks to all the instructors whose dedication to the success of the program is commendable. The holiday season is upon us; do not allow safety to be rushed or distracted.

Happy Holidays to All.

David Aranda, Region 5, Southwest
September is when the JAC of Local
133 established a new recruitment list for Austin. October recruitments allowed the JACs in Local 21 Dallas/Fort Worth and 131 in Albuquerque, New Mexico, to set a new hiring pool in place. Recruitments are in progress for Locals 31 Houston and 140 Phoenix/Tucson. EIATs have been administered and we are presently scheduling for interviews. Local 81 in San Antonio, Texas has their entrance exams scheduled for the 5th of December.

I would like to express my thanks to the Joint Apprenticeship Committees in my Region for assisting me to facilitate the Apprenticeship Program, and the Mechanics continuing Education program. Congratulations to all apprentices who earned the opportunity and passed the NEIEP Mechanic’s Examination.

**Earl Baker, Region 6, Northwest**

Five recruitments have been completed since July. The first recruitment completed was in Salt Lake City, UT on July 9, 2008. There were 125 applicants, 54 tested, and 39 on the new recruitment list. The second recruitment completed was in Boise, ID on July 11, 2008. There were 86 applicants, 23 tested, and 17 on the new recruitment list. The third recruitment completed was in Denver, CO on August 21, 2008. There were 300 applicants, 88 tested, and 63 on the new recruitment list. The fourth recruitment completed was in Omaha, NE on August 23, 2008. There were 97 applicants, 30 tested, and 23 on the new recruitment list. The fifth recruitment completed was Portland, OR on September 19, 2008. There were 516 applicants, 222 tested, and 197 on the new recruitment list. I have one recruitment in progress (Milwaukee, WI). We had 210 applicants and will be interviewing 71 applicants. This recruitment will be completed on December 18, 2008.

I have completed the mechanics exams in Salt Lake City, UT, Boise, ID, Milwaukee, WI and Madison, WI. The mechanics exams will be completed before the end of the month in my area (Omaha, NE on November 18 and Denver, CO on November 21).

In closing, I would like to wish everyone a Merry Christmas and a Happy New Year.

**Thaddeus Tomei, Region 7, Hawaii and Pacific Islands**

In October we completed a couple of Job/Career Fairs at the Community College and a middle school. We will be holding our annual Mechanic’s Exam on November 14 with 24 qualified apprentices sitting for the exam.

The Employment picture for Construction is not too optimistic at this time as a number of projects that were scheduled to start have been either cancelled or delayed indefinitely. We do not have many TMs at this time so we could have a few apprentices who might waive the exams.

Our JATC is doing a good job in promoting NEIEP’s interest and I want to commend them for being committed and dedicated.

**Roy Francesconi, Region 8, Northern California, Oregon, Utah**

The work situation in Region 8 is holding up and should continue to be good for those already working. We recently completed a new recruitment in Northern California. The new list has 468 applicants and exceeds what will be needed for the next two years. Presently there are 350 Apprentices indentured in Region 8. The Northern Nevada area will be starting a new recruitment in early 2009.

The Mechanic Examination in Region 8 was held during the last week of September. There are 54 new Mechanics in Region 8. Classes are being held in San Francisco, Sunnyvale, Sacramento, Reno, and Fresno.

**Ed Lackey, Region 9, Southern California, Nevada**

On October 23 I started to administer the Apprentice Aptitude tests. They will be finished on November 21. There were 2500 invited and quite a few had moved. The interviews will start the first week of December. The new DVDs have been received well by all of the instructors.

Ron McKay, Region 10, Great Lakes Classes are in full swing in Region 10. Students need to visit the NEIEP website regularly to monitor their attendance, exam scores, and utilize the additional training available. Exercises found in the Student Gateway link will support classroom studies and in some cases offer a different perspective to areas that may be troublesome to you.

There are currently no new recruitments scheduled in Region 10. The poor economic conditions have kept hiring down which has resulted in adequate new-hire lists in each Local.

I have attended two job fairs this Fall with another scheduled before the year ends. Thanks to the committee members who have kept me informed of job fair opportunities in their areas.

The Ohio State Apprenticeship Council recently conducted two audits. The OAC auditors were impressed with the terrific record keeping and program organization of Bob Fredericks in Toledo, and Mike Castle in Cincinnati. Thanks for your efforts guys!

All Locals in Region 10 have now completed their Mechanic Exams. On behalf of NEIEP I would like to congratulate those apprentices who have passed, and wish you success in your career as a journeyman Elevator Constructor. Don’t forget to thank the instructors who have had a part in helping you through your apprenticeship.

One last note to the apprentices who either failed or did not sit for the Mechanic Exam this year, be sure you have enrolled in either CBT or classroom studies for the 2008/2009 season by January 1, 2009. Contact your Local JATC committee immediately if you are unsure of your options.

Happy holidays!

**L. Thomas Breindel, Region 11, SEC**

I have recently completed recruitment for Local 32 in Atlanta, GA and Savannah, GA, Local 80 in Raleigh-Durham, NC, and Local 135, North and South Carolinas. We now have good candidate lists for all Locals in Region 11. This is
AREA COORDINATORS’ REPORTS (continued)

with the help of all the JACs in Region 11, THANK YOU!

The mechanic examination in SEC Region 11 are completed. Congratulations to those who passed and thanks to all the NEIEP instructors in Locals 32, 80 and 135 for the hard work and hours of dedication.

Local 32 in Atlanta and Savannah have moved into new school locations. Thanks to Jack Clower and Kevin Moody, GOOD JOB!

In addition, special thanks to all the NEIEP STAFF IN ATTLEBORO FALLS.

I wish all your families and friends Happy Holidays.

Joe Devlin, Region 12, New England

The mechanic exam season is over and we are busy gearing up to ensure that all those apprentices who have not had success with the exam will receive the instruction needed for next year. Everyone should be enrolled in a course of study needed to ensure eligibility for the Fall of 2009. As many of you know CBT (Computer Based Training) is available to those folks who have not succeeded thus far. Classroom training will be available too. Make sure you enroll so you can sit next year.

You may have noticed recently that NEIEP is putting out the word to all apprentices to be proactive with their attendance, OJL hours, and make up exams. Help your instructor achieve our goal on ZERO mistakes at the end of the year for tracking unit exams and attendance. Instructors, go online and expose your students to NEIEP.

All else is well here in Area 12. We will be conducting recruitment in Local 39 starting with applications in December. Make sure you enjoy your Christmas break and come back after the New Year revved up and ready to go.

Tim Daly, Region 13, South Central

By the time this goes to print all Journeyman testing will be done. I wish to thank all my JACs and the instructors who have helped and been so involved in passing their knowledge along to our apprentices. This is how our industry will grow and prosper. I’ve had the opportunity to help with the test in some other Locals. Thank you all for the hospitality given and know that when any IUEC brothers are in the KC area please drop by or call. I will return the favor.

Work has been steady in most of my Locals with some members on the bench. Hopefully next year will bring a change and we can see some new tower cranes in the skylines. I will be conducting recruitments in 83, 16 and 12 in 2009.

To all JACs please remember that your job is to help and guide the apprentices to be the best elevator constructors they can be. The apprentices are indentured to the JAC. They must abide by the rules and regulations in disciplinary codes that are set forth in the SOP and should be followed. All JAC members should remember to stay completely neutral and work at helping the apprentice to become a good elevator constructor. If this cannot be accomplished then it may be time to take a different direction. Remember 8 for 8, be proud of your job, be a good teacher on the job, and a good student. We all can learn something each and every day if we just listen.

Frank Lopez, Region 14, Miami

The word “change” was the campaign slogan used to create hope for so many Americas. I hope things start changing pretty soon. Construction has slowed down and the number of members on the bench has grown. Many of our apprentices have gone to other areas of the country to work.

Congratulations to those apprentices who passed the mechanic exam; their hard work in class has shown. It’s that time of the year again when we need to renew our state licensing. Remember to visit NEIEP.org and click on state licensing. Certificates for each course must be presented with your license renewal application.

I’d like to thank all the instructors, JAC members, Local union staff and NEIEP staff for their hard work and dedication to the program.

Happy holidays and best wishes to all.

Sonny Yeatman, Region 15, Washington, DC

The 2008–2009 school year is well on its way. Local #10 has 423 apprentices registered and in class. We are running 27 classes with 27 different instructors. I want to thank the instructors of Local #10 for their effort in educating these 423 apprentices. I also want to thank the NEIEP STAFF on their constant support, especially Ms. Gail DeRoy.

On September 6 Local #10 held its mechanics exam. There were 115 apprentices that sat for the exam and 64 of them passed. Congratulations to the new mechanics. For those individuals who were not successful, you will need to continue to work hard on achieving this goal. If you are having problems with any part of the NEIEP information please call and I will make sure you are matched up with an instructor to help you with those problems.

On November 18, 2008 I will be challenging the CET program with the Maryland Apprenticeship Council, asking for deregistration of this program that is being used by a major Non Union Elevator Company.

Work is still slow in Local #10. We are still using the latest recruitment list of 237 individuals. We also have a list of 20 Helmet to Hardhats to choose from. Because part of the recruitment list is going on two years old there will be an apprenticeship drive. On December 18, 2008 we will be accepting applications. On January 16, 2009 the EIAT test is scheduled to be given and the interviews will be held on March 20, 2009.

I am in the process of mailing to all of the Local #10 mechanics a letter and a copy of the NEIEP Apprentice and Educational Training Program booklet. I want to push the continuing education possibilities with NEIEP and also with Ivy Tech.

I am looking forward to seeing everyone at the next AC meeting in Phoenix.

Bailey Dowdy, Region 17, Dominion

At the time of this report I have not yet completed the mechanic exams in the Dominion Region but would like to
Greetings to all from the home of the
Philadelphia, PA and Baltimore, MD
get going and all the Locals will be back our way. Hopefully your economy will
Arthur Rodgers, Region 19, Local 9’s recruitment has now com-
pleted with 176 new candidates on the hiring list. A lot of great talent has come
our way. Hopefully our economy will get going and all the Locals will be back to
work.

Arthur Rodgers, Region 19,
Philadelphia, PA and Baltimore, MD
Greetings to all from the home of the
World Series Champions Philadelphia Phillies!
Work in Local 7 Baltimore has been
very strong this year. A recruitment was
finished in March 2008 with 72 names; 17 new apprentices have been hired
from this list. On September 30, Local 7 JAC tested and interviewed two Helmets to Hardhats candidates and both of them have been hired. Local 7 looks
like it will stay busy for some time to
 come. Baltimore’s Mechanic exam was
given on September 16, and Local 7 has
16 new mechanics. Congratulations to
these 16 and to their instructors.

Local 5 Philadelphia is still very slow
with 25 apprentices out of work. Local 5’s recruitment list is 18 months old with
375 names and only 9 have been hired since June 2007. With the economy and availability of money the way it is, work in Philadelphia looks like it will stay slow for quite a while longer. The JAC is seriously considering requesting
an extension for this current recruitment
list. Four new Helmets to Hardhats candidates have been tested, interviewed and added to the current list. Philadelphia’s Mechanics exam was
given on November 3, 2008 and Local 5 has 12 new mechanics. Congratulations
to these new mechanics and their instructors.

I hope everyone had a great Thanksgiv-
ing weekend with their families and all are looking forward to Christmas and
the New Year.

WORK SAFE!

Dan Larzarle, Region 20,
Arizona and Southern California
It has been a very busy year since Sep-
ember. I have moved my office and
added more classrooms. We held our
Mechanics Exam in September between
Las Vegas and San Diego; 81 appren-
tices sat for the test and 60 passed which gave us a 75% pass rate. Congratulations to all new mechanics.

We are running nineteen classes with
260 apprentices. We have a recruitment in progress which we started November
3, 2008 and will run through November
14, 2008. As of November 11, I have
received 598 applications. San Diego
has slowed somewhat with ten classes running this year, down from fourteen, with 114 apprentices in class.

Here in Las Vegas we have added four
new instructors: Lowell Berry (year 4),
Darren Paul (year 2), Joe Kohler (year
2), and Rob Larzarle (year 1)—welcome to NEIEP.

Scott McGinty, Region 21, North NW
(Seattle, WA and Portland, OR)
Greetings to all from the Great North-
west. The work has been steady in both
Locals and classrooms have good attend-
dance up to the present time. Our Weld-
ing classes have started in Seattle and
Spokane and by years end we hope to
have 50+ WABO certifications in the pockets of IUEC members.

The mechanics exam was administered in Portland on September 17. Eight apprentices sat for the exam and four
were successful. In Local 19, at four dif-
ferent test sites on October 20 and 22-
24 we had 32 apprentices sit for the
exam, 22 were successful.

I would like to thank all of the instruc-
tors in Region 21 for a job well done.
Your dedication to the program is the
foundation of NEIEP and your efforts and achievements do not go unnoticed.
Many thanks also go out to the Local
JATC members, who dedicate a lot of
time and experience when it comes to
making important decisions.

Local 23’s recruitment was completed in September, while Local 19 continues
to use the hiring list established in March of this year. I continue to be inun-
dated with requests for applications and
my database is ever growing along with Helmets to Hardhats applicants.

In closing I would also like to thank
John Spinella for all of his help and
training along with the staff at NEIEP.
You have made my rookie season a bearable one and successful so far. Being part of this organization and
standing by the Traditions and Commit-
mports to those past is an Honor and
Privilege. Thank you.
AN IMPORTANT NOTE FROM THE NEIEP IT DEPARTMENT: E-MAIL DO’S AND DON’TS

To all who have NEIEP E-Mail accounts, we are in a time where E-Mail spam (unwanted solicitations and virus attacks) is totally out of control. That is not new news to most of you. Many of the NEIEP E-Mail accounts have been receiving spam and, believe it or not, we are blocking a ton of spam messages before they ever get to you.

Regardless of the precautions taken on our end, some will continue to get through. Please be reminded that you need to be careful when dealing with suspicious E-Mails – especially those containing an attachment of any kind. Here are a few tips to help keep you safe:

- If you have any doubts whatsoever about an E-Mail, NEVER open any attachments it may contain, and DO NOT click on any links in the E-Mail—even if it says it’s from a friend. The spammers are getting very good at making the E-Mails seem valid. They can make it look like the E-Mail came from any address they want, and they will make the content seem valid. Some of the common bogus messages are:
  - Your bank sending you a note that says your account is blocked and you have to log in to validate yourself.
  - Someone sent you an electronic Postcard.
  - You just won some kind of Lottery.
  - Someone in a foreign country has died and you can claim their abandoned bank account.

- Never reply to a spam message. This will only verify that your E-Mail address is valid to the spammer.

- Never forward any suspicious E-Mails to anyone.

It’s unfortunate that we all have to waste our time with this stuff. The IT department here at NEIEP will continue to limit the amount of spam that does get through, but we will never be able to stop it all.

Thanks for listening, and remember – when in doubt, HIT THE DELETE KEY!

W-2s FOR INSTRUCTORS

NEIEP Instructors’ W-2s for 2008 will be mailed no later than January 31, 2009, to all who instructed during the past year. 1099s will also be sent no later than January 31, 2009 to anyone who worked and earned over $600 for NEIEP as an Independent Contractor. If you are expecting a W-2 or a 1099 and do not receive one from us by the second week of February 2009, please contact Jan at extension 12 to inquire about your paperwork.

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