I wish to thank our instructors and committee members for your patience and understanding as we endure this frustrating and confusing educational season. The ripple effect of our nation’s unemployment has not only severely impacted many people on a personal level but it has also forced changes to the administration of the NEIEP program. Many of these changes, although temporary, are a bitter pill to swallow. The NEIEP Board of Trustees has committed to meet as frequently as needed to continue our progress on amending the legal documents that are the foundation of this program. Such changes must be made with care and looked at from all angles to prevent such turmoil in the future. Find below a copy of the memo from the NEIEP Board of Trustees.

John J. O’Donnell
National Director

MEMORANDUM

TO: LOCAL JAC’S, IUEC REGIONAL DIRECTORS, IUEC BUSINESS REPRESENTATIVES
FROM: NEIEP BOARD OF TRUSTEES
SUBJECT: EMPLOYMENT VS. ENROLLMENT
DATE: 12/4/2009
CC: NEIEP AREA COORDINATORS

During the most recent Trustees meeting discussions were held to address the concerns that have been expressed regarding the continued participation of unemployed apprentices in the NEIEP Program. Current Trust language prohibits unemployed workers from continuing with classroom training as their OJT has also been interrupted in the current economic down turn.

The NEIEP Trustees are exploring the possibility of making language changes to the Trust agreement that better align continued participation in the educational program to other National Elevator Industry Benefit Plans. The progress of these discussions will be circulated to all as the Trustees work towards finding resolve to the current participation problems that out of work apprentices are experiencing.
APPRENTICE PARTICIPATION REPORT HELPS TRACK ELIGIBILITY

NEIEP has developed a new report function to help Area Coordinators, Chairmen, and co-Chairmen determine the continuing eligibility of apprentices. In order to continue to participate in the educational program, an apprentice must regularly attend class and remain current with OJT hours. The Apprentice Participation Report (APR) is designed to indicate whether apprentices continue to be enrolled in class and to provide the latest OJT information made available to NEIEP from the Benefits Plan. The APR includes information as follows:

<table>
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<tr>
<th>Local</th>
<th>Student ID</th>
<th>Last Name</th>
<th>First Name</th>
<th>MI</th>
<th>Student Status</th>
<th>This Season's Class</th>
<th>Last Active Season</th>
<th>Last OJT</th>
<th>User</th>
<th>Comments</th>
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- **Local student is registered in**
- **Student's NSI**
- **Student's current status in the NEIEP database**
- **Name of the current class student is enrolled in (will be blank if student is not currently enrolled in a class)**
- **The name of the current class student is enrolled in (will be blank if student is not currently enrolled in a class)**
- **If a student is not currently enrolled in a class, this column will display the last year the student completed a class.**
- **Will display the last month OJT hours were reported for an apprentice**
- **This column is to use after report is printed Comments or changes are recorded here and the report is then submitted to NEIEP. NEIEP will update a student’s record in the NEIEP database based on the comments recorded here.**

NEIEP will use the monthly report from the Benefits Plan to update the student database and generate the Apprentice Participation Report. Area Coordinators will then be notified via email that the new APR is ready for review. We will ask ACs, with assistance from Local Chairmen and co-Chairmen, to review these reports to verify the information contained therein matches the information about each apprentice available on the local level. **Area Coordinators must report any apprentice status changes or discrepancies to the NEIEP office by filling in the User Comments column of the form.** Apprentices who are no longer meeting participation requirements as indicated in the APR will be made inactive in the database, thereby placing their student status on hold. If you have questions or comments regarding the new Apprentice Participation Report, please contact your NEIEP secretary.

AREA COORDINATORS’ REPORTS

James McGoldrick, Region 1, New York City and nearby New Jersey
The Mechanic’s Exam was given on November 10, 2009. This school year has been moving along quite well. I would like to thank all the ACs and staff for giving a hand administering the MX. I wish all the NEIEP staff and Coordinators and their families happy holidays. I’d also like to thank the staff at NEIEP for all their help and support.

E Ray Roche II, Region 2, Northeast
There have been no recruitments scheduled as new construction is very slow at this time.
I have conducted program audits with the Department of Labor in each Region 2 JATC and received passing grades for each one. Apprenticeship presentations were made at high school vo-tech centers and 2 year vo-tech schools, and the students were eager to learn more about the Elevator Constructor Trade. Region 2 Mechanic’s Exams were held and the passing percentage averaged 80%. NEIEP Assistant Director Joe Devlin assisted with tests in Locals 59 and 84. Art Rodgers, fellow Area Coordinator, assisted with the exam in Local 6.
I assisted with the Local 5 exam.
Continuing Education courses should be a part of every IUEC Elevator Mechanic’s routine. You can never learn enough to be too smart or too safe.
Thanks to all the Region 2 JATCs for their help in 2009, and may we look forward to a successful 2010.
Merry Christmas & Happy New Year to all and never forget to count your blessings every day.

Paul Johnson, Region 3, Southeast
As far as classes go, we are down from last year as the number of out of work apprentices is up due to the work situation. I know we are all hoping for a turnaround.

By the time this makes it to print all the Mechanic’s Exams will have been administered in Region 3. All went well. Congratulations go out to all the mechanics.
As always, the local JACs and local administrators have worked hard and it is greatly appreciated.
I would like to wish everyone a very Merry Christmas and a Happy New Year.

Raymond McCann, Region 4, Midwest
Let me begin by congratulating those who successfully challenged the 2009 Mechanic’s Exam. Your credentials cannot be denied. I would also like to commend the instructors, NEIEP staff, and JATC’s commitment and dedication to the program.
The school year is in full swing with many hurdles ahead; never lose sight of the VALUE of education.
Region 4 has been granted extensions for recruitments. Welding classes are going strong and proving successful. In closing, I would like to wish everyone a Safe and Happy Holiday Season.

David Aranda, Region 5, Southwest
Congratulations to all apprentices who earned the opportunity and passed the NEIEP Mechanic’s Examination.
A reminder to instructors and students: use your NEIEP student identification numbers and take advantage of NEIEP’s continuing education courses.
JATC members, instructors and students who continue dedicating their time to the education program in the face of the current employment situation deserve our recognition.
I would like to acknowledge Jim Murnan for everything he does for the apprentices in Local 21, including utilizing the Helmets to Hardhats program.
NEIEP policies have been implemented from the first day of its conception. The apprenticeship program was a very monumental and necessary change, which complies with state and federal standards. NEIEP’s apprenticeship program is what separates us from being constructors into true elevator craftsmen. As policy is implemented, so are changes. In these times we must remember our Mission Statement:
To improve the knowledge and skills of Industry members not only for their benefit, but for the benefit of their employer and industry.

Thaddeus Tomei, Region 7, Hawaii and Pacific Islands
Aloha from Region #7 Hawaii.

As work has slowed down in the area, we have 5 mechanics and 23 apprentices currently unemployed. To say the least, this unemployment has impacted our school year as a few classes have been eliminated or modified to accommodate the loss of students.
We just completed our annual Mechanic’s Examination with 20 eligible and 19 tested with one “no-show” on November 6, 2009. Good Luck to all who tested successfully.

With the recent changes and modifications to the NEIEP Pro-
gram, the NEIEP Director, Asst. Director and Staff had to make do with a lot of uncertainty and “do-overs” and we appreciate your hard work, therefore, it be resolved under this special Hawaiian Proclamation:

Our IUEC Local 126 Joint Apprenticeship Committee (JAC) wants to extend our Mahalo to the NEIEP Staff for their kokua and dedication to our NEIEP apprentices and mechanics who participate in the NEIEP Program.

Roy Francesconi, Region 8, Northern California, Oregon, Utah

I would like to thank our instructors, administrative staff, and everyone at NEIEP for the continued hard work and support this year.

Happy Holidays to all!

Ed Lackey, Region 9, Southern California, Nevada

Hello from Region 9,

At the start of the year in September, I removed 108 apprentices from school, some of them however have returned to work at this time.

We are currently running a combined list of apprentices and mechanics of 15% unemployed. I have been told that this is expected to be close to 24% by the end of the year.

We have still been accepting applications due to our State Standards. The committee has made changes to the standards and as soon as they are accepted, I will stop accepting applications 60 days after that point.

We currently have a new hire list of 387. I expect that list to expire in two years with no one going to work from that list, and possibly the state will let me extend it by one year.

Even though in the near future we will be stopped from accepting applications, I am still attending Job Fairs and Recruitment.

Ron McKay, Region 10, Great Lakes

Greetings from the Great Lakes, Region 10! Classes in Michigan and Ohio are well underway at this point in the season. The NEIEP website has listed no Instructor or Student Alerts for Region 10 this year. This indicates good attendance, exam success and timely record submittal by instructors. Another important document that must be submitted regularly is the student O&I form. To avoid the possibility of being called in from the job site by an auditor, all students must keep current with these forms.

Mechanic’s Exams are now complete in Region 10 with a 76.7% pass rate. Congratulations to all those who passed this year. Our hope at NEIEP is that your hard work in the apprenticeship program will pay off in a long and successful career in the Elevator Industry. Give your instructors a call and thank them for their help along the way.

Apprentices who were eligible to sit for the Mechanic’s Exam and did not successfully complete it must contact their local JAC.

I would like to congratulate all who passed the Mechanic’s Exam. I can only imagine how proud you all feel on your well-deserved and HARD EARNED accomplishment. Great job!!

And for those who have not had success with the Mechanic’s Exam, please contact me at tbreindel@neiep.org or call my cell. The JAC is there to help you as well as the instructors in your local. IT IS IMPORTANT THAT YOU ENROLL IN A COURSE, SO YOU’RE ELIGIBLE TO SIT FOR THE MECHANIC’S EXAM NEXT YEAR.

A special thanks to all of the staff at NEIEP, and also Rob and Vinnie in the warehouse. GOD BLESS YOU GUYS!

Thanks to all of our Area Coordinators for a job well done on the Mechanic’s Exams, a special GOD BLESS YOU!! Well that is about it, let’s look forward to an UPLIFTING 2010!

HAPPY HOLIDAYS ALL.

LT

Edward Krull, Region 12, New England

Region 12 has been very busy. Recently there have been Mechanic’s Exams administered at 10 sites and I assisted the administration of the Mechanic’s Exam in Region 1. The passing rate in Region 12 was very good this year and is a tribute to our instructors. With the help of the lovely Diana Chaffalo, we have run a recruitment in Local 138 Poughkeepsie, NY. After 73 applications were given out, 63 were present for aptitude testing with 53 applicants passing the exam. Interviews are currently being conducted and a ranked list of 53 will be formed shortly. Work throughout the region is holding steady. A few locals are busy and hosting “out-of-towners”.

The “No work No participation” policy has been enforced throughout Region 12. Although there are mixed emotions about the policy, everyone understands you don’t get “nuthin for nuthin” and are accepting and implementing the policy.

Tim Daly, Region 13, South Central

Greetings from Region 13

Mechanic’s Exams have been completed and I think all went well. The pass numbers look good so we will have some new journeymen out there. Let’s remember that when a job is done right we should all be proud. We must all pass our knowledge on to one another. It’s our trade and it’s second to none. We can only look for the economy to make a turn for the better.

To all the apprentices, please remember you must attend all classes and be prepared. Ask questions when you don’t fully understand. Just getting a passing grade will not cut it. You need to understand the question and how you got the right answer.

To all JACs, please remember that your job is to help and guide the apprentice to be the best Elevator Constructor they can be. Apprentices are indentured to the JAC. They must abide by the rules and regulations set forth. All JAC members should remember to stay completely neutral and work at helping apprentices to be the best they can be. As we move forward, we have some new hurdles to overcome and we will overcome them. Work 8 for 8, do a job you will be proud of, and go home safe every day.

Tim Daly

Frank Lopez, Region 14, Miami

As the local unemployment rate grows, construction jobsites are looking for anything positive. This year, Local 71 had 113 apprentices eligible to take the Mechanic’s Exam and 80 passed successfully. Congratulations to all those mechanics. Their hard work and dedication showed with the large number of individuals who passed this year. We can’t forget those individuals who helped them to get to that point. Thank you to all instructors, JAC members, Local Union staff and the NEIEP staff for their hard work and dedication. Don’t forget it’s that time of the year again when we need to renew our licensing. Happy holidays to all.

Sonny Yeatman, Region 15, Washington, DC

Work has continued to be slow in Local 10. We will be using the latest hiring list when the work situation turns around. I had the opportunity to help Tom Breindel with administering the Mechanic’s Exam in Local # 135 on October 21 and also helping Jim McGoldrick with Local #1 on November 10. Both of these exams went flawlessly and my hat’s off to both Tommy and Jim for having everything organized and ready to go.

The state of Maryland now requires that any person rigging material to be hoisted or signaling the crane, both tower and mobile, needs to be licensed. After meeting with the Commissioner of Labor and Industry and having the opportunity to present the NEIEP material on rigging and hoisting, the state of Maryland recognizes individuals of the International Union of Elevator Constructors, who have passed their Mechanic’s Exam, as qualified to be a Rigger I and Signalman.

On September 12, Local #10 held its Mechanic’s Exam. 91 apprentices sat for the exam with 58 passing. I want to thank Tom Breindel, Jim McGoldrick, Bailey Dowdy, and Stan Steliga for coming in and helping administer the exam. I also want to take the time to thank Tracey Bonilla, Gail DeRoy, and Jan Kelleher for their support and help. I also want to wish everyone happy holidays.

Sonny Yeatman Jr.

Bailey Dowdy, Region 17,Dominion

Hello Again from Region 17

I’m giving Mechanic’s Exams this week in Locals 20, 34, and 48 as I write this report. Locals 51 and 52 were in late September and I wish to congratulate the apprentices that were successful. Hopefully everyone taking the exam this week will do well. If you find that you need to continue your education you will need to enroll online for CBT Training or enter a classroom site no later than January 1, 2010. Check with your JAC.

I would like to thank the JAC members and the instructors for all their hard work with the apprentices. Hope everyone had a Great Thanksgiving and have a Merry Christmas and Happy New Year.

Bailey Dowdy

Kris Katz, Region 18, Minnesota

As in the rest of the country, work is slow. Too many constructors are on the bench.

Classes are being attended regularly without absences this year in Locals 9 and 33, which is outstanding.

Congratulations to all the new mechanics in Locals 9 and 33. A special thank you to all the RVMX instructors in both my locals for a great job preparing everyone; 70% passing rate was achieved by both locals.

Welding classes are being held two nights a week with five students in each class, including a Local 9 mechanic, Dale Stauffacher, who is now an instructor in training for next season.

A big thank you to Bill Middelton from EIWPF for coming to Local 9 for TEAM training. If your locals haven’t had this training yet, it’s well worth it and it was very well received by the students.

Again, I would like to thank all the instructors and JAC members in Region 18 for all your hard work and dedication to the program. You are the backbone of NEIEP!

Work Safe.

Kris

Arthur Rodgers, Region 19, Philadelphia, PA and Baltimore, MD

Going into the Fall, Local 7’s work situation is steady but slow. A few new jobs are going keeping the membership working.

Local 7’s Mechanic’s Exam was given on September 22, 2009.

continued on page 4
Thirty-four (34) apprentices took the exam with nineteen (19) passing. Congratulations to these new mechanics.

Local 7 is running five (5) classes this school year: three (3) Year 2, one (1) Year 3, and one (1) Year 4.

Local 5’s work situation is just slow.

Local 5’s Mechanic’s Exam was given on November 2, 2009. Thirty-five (35) apprentices took the exam with twenty-five (25) passing. Again, congratulations to these new mechanics. All of you new mechanics, take the time to do your job the right way while doing it safely.

Local 5 is running thirteen (13) classes this school year: seven (7) Year 3 and six (6) Year 4.

The welding classes have started in Local 5. There are four (4) classes running each week with eight (8) in each class. Almost 100 Local 5 members have expressed an interest in becoming certified welders.

I hope everyone had a great Thanksgiving holiday weekend with their families.

I wish you all a Merry Christmas and a Happy New Year.

Art Rodgers

Dan Larzaleré, Region 20, Las Vegas, NV and San Diego, CA

Greetings from Fabulous Las Vegas and Sunny San Diego. It is hard to believe the end of the year is already here. Not much is happening in Las Vegas or San Diego right now.

Las Vegas: We held our Mechanic’s Exam in September; 32 apprentices sat for the exam and 23 passed for a 72% pass rate. Congratulations to those who passed.

Our construction boom, which has been running for several years, is finally ending. The City Center Project is going to open in December. There are a few jobs coming up but nothing major.

San Diego: The Mechanic’s Exam was held in September: 35 sat for the exam and 32 passed for a 92% pass rate. Congratulations to those who passed. There is some work in San Diego. They seem to be holding their own right now and hopefully that trend will continue.

I would like to wish everyone a Merry Christmas and Happy New Year.

Scott McGinty, Region 21, North, Northwest

The 2009/2010 school year has been rolling along pretty smoothly for Locals 19 and 23, with only a few bumps in the road. Our classes are reduced in numbers and in size compared to last year due to the ever growing out of work list.

The Mechanic’s Exam for Local 23 was administered on September 23 in Portland, OR at the Union hall with the help of Business Manager and JATC member Frank Regalado and JATC members Bob Pyne and Steve King. While 15 apprentices were eligible to sit for the exam, 13 sat for the exam and 11 were successful resulting in an 84% pass rate, excluding the two no shows.

In Local 19, the Mechanic’s Exam was administered in four different locations: Anchorage, AK; Helena, MT; and Spokane and Seattle, WA. All examinations took place during the third week of October with help from Business Manager and JATC member Charlie Val, Roy Francesconi, Area Coordinator for Region 8, and Local 19 Business Representative, Swen Larson, who were also present for the Seattle exam. In total, 52 apprentices were eligible to sit for the exam, 51 sat for the exam, and 49 were successful resulting in a 96% pass rate excluding the one no show.

Both locals are very proud of those who passed and attribute the success of these individuals to the hard work they put forth in the program. Locals 19 and 23 would also like to thank all the instructors who have dedicated a lot of time and energy and are always willing to share their knowledge with the students while conveying the curriculum in the classroom. NEIEP instructors are the front line for success and sometimes their good deeds go unnoticed. I at this time would like to notice and thank all the instructors who are in it for all the right reasons. Keep up the good work.

Scott McGinty

I would like to thank both local JACs and the office staff at NEIEP headquarters for their active participation and assistance. Ken Hart deserves to be recognized for his work on the continuing education program for licensing. Thanks, Ken.

Sincerely,

Scott McGinty

The MRR is a quick, at-a-glance resource designed to monitor an apprentice’s academic progress.

The report provides a summary of only currently enrolled individuals and their progress in their current course compared to their peers. This easy to use tool can provide committee members the information they need to quickly identify individuals that may be falling behind.

Apprentices with names appearing in red are not meeting requirements for the class. They must make up all missing requirements as soon as possible. Upon their students’ completion of makeup class hours and/or exams, instructors are required to submit a Student Correction Form. Once the NEIEP support staff updates the students’ records, students’ names will no longer appear red in the MRR.

Instructors, Area Coordinators, and the JAC are responsible for monitoring a student’s progress. This report should be run and reviewed monthly during the JAC meeting and included in the minutes as well as reported to the NEIEP office. Our apprentices benefit when we help them get back on track early in the season and the MRR is a helpful tool to accomplish this goal.

W-2s FOR INSTRUCTORS

W-2 forms for 2009 will be mailed by January 31, 2010 to NEIEP instructors who were paid during 2009. 1099-MISC forms will be mailed by January 31, 2009 to anyone who received non-employee compensation from NEIEP of $600 or more during 2009. Non-employee compensation includes independent contractor fees and lost wages.

If you have moved and have not reported your change of address to NEIEP, please contact Jan at extension 6112 to ensure your tax form is sent to the correct address. If you are expecting a W-2 or a 1099-MISC form you expect to receive one from NEIEP by the second week of February 2010, please contact Jan at extension 6112 to inquire about your tax form.

Friendly Reminder: Student grades and attendance are due to the NEIEP office within seven (7) days from the date the class was held. Also, keep in mind that payroll closes the 7th of the month.